

May 2002

Important Health Benefits News for Benefits Administrators

Upcoming Events

MAY

May 15 ♦ Final day of Open Enrollment and also last day to order current 2001 health benefits materials using the 2001 materials order forms

May 22 ♦ Last day to key Open Enrollment changes for all state agencies, colleges and universities

JUNE

June 28 ♦ Tentative date for completion of Key Advantage, Aetna and Piedmont ID card mailings to active employees and family members

JULY

July 1 ♦ New plan year begins for health benefits and for pre- or after-tax employee contributions to premiums

July 16 ♦ New health care premiums reflected in employee paychecks

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B.A. Bulletin

Anthem/Trigon Proposed Merger Will Not Impact Health Benefits

Anthem Inc. has announced its intention to purchase Trigon Healthcare Inc. of Richmond. As you know, Trigon administers the Key Advantage and Cost Alliance health plans for the State Health Benefits Program.

The Anthem/Trigon announcement will have no impact on our Key Advantage and Cost Alliance plans, or on plans offered to Medicare-eligible retirees. The proposed merger will not affect our contract, or result in changes to premiums, services or health coverage offered to state employees and retirees.

Because the Commonwealth of Virginia's plans are self-funded, our premiums are determined by the claims experience of our covered employees/retirees. In addition, the Commonwealth determines all plan designs. The services under our contract with Trigon include a Member Services unit dedicated entirely to Commonwealth of Virginia employees and retirees.

ID Card Mailing Set for Late June

New plan ID cards will be mailed by late June to members of the Key Advantage, Aetna and Piedmont plans. In addition, any employee who changed plans will receive an ID card for the new plan selected. Kaiser will not mail plan ID cards to current members. Key Advantage members will be mailed a 2002 Member Handbook amendment with their ID cards.



CommonHealth Online!

Visit the new CommonHealth Web site for the latest wellness and prevention information. You may access the site at www.chp-online.com/commonhealth/ or through the DHRM Web site by clicking on the Health Benefits tab, Active Employees and then CommonHealth.

The CommonHealth site features:

- An introduction to CommonHealth and what steps to take if your agency does not currently participate
- Activities and programs offered
- Information about Baby Benefits
- Current and past issues of the CommonHealth Compass

Keep This In Mind!

- ♦ When you place an order through Commonwealth Mailing Systems, you will receive materials for plans and benefits effective July 1, 2002.
- ♦ Materials for the 2001 plan year ending June 30 are no longer available by order, but may be found on the DHRM Web site.